Salary Increase Exercise
SALX
User Documentation

For Academic Faculty & Administrative Professional Employees

FY 2019-2020

March 1, 2019
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Welcome to SALX

The Salary Increase Exercise (SALX) is the mechanism by which colleges/departments/units enter academic faculty and administrative professional staff salary increases or adjustments for the new fiscal year.

This manual is designed to answer any questions that might arise. However, if this manual does not cover your specific questions, please refer to your copy of the Salary Increase Exercise Guidelines. This document is available at:

http://www.budgets.colostate.edu/Forms/SALX/SALX_Guidelines.pdf#zoom=100

If your question still isn’t answered contact the Office of Budgets for assistance by reaching out to salx_budget_office_helpdesk@colostate.edu

If you need additional information on how to use applications in HR, there is an HR brochure at:

http://www.hrs.colostate.edu/hr-liaisons/hr-system-user-guide.html

Throughout the document, the term faculty member includes both faculty and administrative professional employees.
Accessing SALX

Applications provided by the Office of Budgets are available from the Oracle Applications Home Page under CSU SALX.

Step by Step: How to Access CSU SALX

1. Access the Oracle HR System as appropriate for your department. If you do not know how or are having problems getting there, contact your department’s network administrator.

2. Select CSU SALX. If this option is not available to you, contact the Office of Budgets.
   - The first option on the CSU SALX menu, SALX Employee Data, is used to view and change your faculties’ salaries. Most of this document is devoted to how to use this screen.
   - The second option on the CSU SALX menu, Equity and Special Salary Increase, is used to submit equity and special requests or view previously submitted requests.
   - The subheading Requests, are for generating reports which will be covered in more detail later. Descriptions of the reports are in the Reports section of this document.
View or Change Employee Data Screen

Click on the **SALX Employee Data** link.

The following screen, CSUHF029 SALX Employee Data Salary Eligibility and Increase Exercise, provides demographic information including salary about academic faculty and administrative professionals. Only certain fields may be updated on this screen, and no records may be added or deleted. Contact the Office of Budgets if a person is missing.

Upon first entering this screen, the fields will be blank. There are many ways to retrieve a record or group of records. Which records you retrieve will depend upon your security access and what functions you are performing. Start by pressing **F11** to enter the query. Place your cursor in the salary authority department field or enter an employee name in the “Employee Name” field. Press **Control+F11** to Execute Query and retrieve record(s). You may further restrict the query by entering data in other fields as well. *See function key options on page 17.*

To exclude a person from the raise exercise, check the exclude box at the top of the form. Enter a brief explanation in the Comments field as to why the person is being excluded from raise consideration.

Access to records is either Read Only or Update and is at the departmental or the administrative unit level. You may have access to read all of the records from one department or unit and may have update authority for all of the records in another department/administrative unit. If you have Read Only access, you will not be able to move out of the PID field. You may arrow up or down to view other employee records. If you think you should have Update access to employees in this department, contact the Office of Budgets. If it is determined appropriate, your security access will be modified to Update.
Modifying Employee Salary Information

Twelve fields on the screen may be modified. These fields are underlined on the next page. You can use edit, clear, delete, backspace, or spacebar to remove the current data. You then have the ability to enter new data.

Six of these twelve fields have a list of values (LOV) available (also indicated on the next page). After you have selected the LOV you can click in the Find box at the top of the popup screen. Entering a value here and clicking the Find button at the bottom of the pop up window will quickly bring up that record. You also have the ability to type the first character of the value for which you are searching, which only applies to the first column of data in the list. You may enter additional characters to further shorten the list, which is particularly recommended for the job class field since the list is very long. You can then click OK to pull that value into the field you are updating. To exit the list of values screen without using it, press F4. Any values that were already in the field will remain unchanged.

The salary amount fields (merit amount, discipline/individual equity, promotion amount, and special increase) will be blank, unless:

1. The employee’s “Requests for Equity and Special Salary Increase Form” has been approved. The Equity/Special amount and proposed merit increase amount will pre-populate into the Employee Data Screen in SALX. The justification provided on the Equity/Special Form will be copied and stored into the Employee Data Screen, in the comments section, as well.

2. The employee’s promotion through the annual Promotion & Tenure Process has been approved. The Promotion amount and proposed merit increase amount will pre-populate by the Office of Budgets into the Employee Data Screen in SALX. Campus does not have the access to update this field.

As fields are modified, the total increase field (“salary change”) and the new salary field will automatically compute. If you insert a valid code in the zero increase field, all salary amounts will revert to zero and you cannot update any salary field. Entering a valid code in the zero increase field will cause an edit screen for the comments field to pop up, at which time you must enter comments. If you wish to change these comments at a later time, position the cursor in the Comments field, click on the Edit icon and make your changes.

Save work often as you scroll through records making updates by using this “save icon”. When you exit the form (F4 - Exit/Cancel), you will always be asked, “Do you want to save the changes you have made?” You may indicate “Yes”, “No”, or “Cancel.”
## Field Definitions (underlined fields may be modified)

<table>
<thead>
<tr>
<th>Field Name</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>PID</td>
<td>Employee number.</td>
</tr>
<tr>
<td><strong>Comments</strong></td>
<td>Use this field to explain changes or provide supportive justification for someone being excluded, zero increase in salary, special increase, concurrent assignment, etc. Follow instructions outlined in Guidelines. Note: Pre-populated from approved Equity and Special increase process.</td>
</tr>
<tr>
<td><strong>Exclude</strong></td>
<td>Check the box if employee is to be excluded from salary raise consideration, otherwise leave blank. Do not check ‘Exclude’ if the employee is being included in SALX but is receiving a Zero Increase.</td>
</tr>
<tr>
<td><strong>Salary Authority Dept</strong></td>
<td>It is the department responsible for setting the salary increase for employee. When a value is selected, the next two fields, Admin Unit and Department Name, are automatically populated.</td>
</tr>
<tr>
<td>Admin Unit</td>
<td>Administrative unit code associated with the salary authority department (populated for you).</td>
</tr>
<tr>
<td>Department Name</td>
<td>Name of salary authority department (populated for you).</td>
</tr>
<tr>
<td>Base Salary</td>
<td>Current annual salary for employee.</td>
</tr>
<tr>
<td>Employee Name</td>
<td>Name of employee.</td>
</tr>
<tr>
<td>New Salary</td>
<td>Proposed new salary for employee (base salary + salary change).</td>
</tr>
<tr>
<td>Gender</td>
<td>Gender code of Male or Female.</td>
</tr>
<tr>
<td>Ethnicity</td>
<td>Ethnicity code from HR system.</td>
</tr>
<tr>
<td><strong>Zero Increase in</strong></td>
<td>Remains blank if there is a salary increase. Otherwise, enter appropriate code. If you enter a code, you must give an explanation in Comments field.</td>
</tr>
<tr>
<td>Salary</td>
<td>Projected salary change (merit amount + discipline/individual equity + promotion amount + special increase).</td>
</tr>
<tr>
<td><strong>Salary Change</strong></td>
<td>Projected salary change (merit amount + discipline/individual equity + promotion amount + special increase).</td>
</tr>
<tr>
<td><strong>Job Class</strong></td>
<td>Job classification code for employee. When a value is selected, the next field, Jobtitle, is automatically populated.</td>
</tr>
<tr>
<td>Jobtitle</td>
<td>Title of position (populated for you).</td>
</tr>
<tr>
<td>Merit Amt</td>
<td>Dollar amount of merit change for the next year.</td>
</tr>
<tr>
<td>Original BOS</td>
<td>Original basis of service (09 or 12).</td>
</tr>
<tr>
<td><strong>Basis of Service</strong></td>
<td>Next year’s basis of service.</td>
</tr>
<tr>
<td>Discipline/Individual Equity</td>
<td>Dollar amount of discipline/individual equity change for next year. Pre-populated from approved Equity and Special process.</td>
</tr>
<tr>
<td><strong>Appointment Type</strong></td>
<td>Employee appointment type. When a value is selected, appointment type description (next field) is populated for you.</td>
</tr>
<tr>
<td>* NTT Type</td>
<td>Non-Tenure Track Faculty type.</td>
</tr>
<tr>
<td>Promotion Amount</td>
<td>Dollar amount of promotion for next year (Office of Budgets use only).</td>
</tr>
<tr>
<td><strong>Employee Type</strong></td>
<td>Employee type. When a value is selected, employee type description is populated for you.</td>
</tr>
<tr>
<td>Special Increase</td>
<td>Dollar amount of special increase for next year. Pre-populated amount from approved Equity and Special process.</td>
</tr>
</tbody>
</table>

* Indicates the field has a restricted list of values.
Reports

SALX Coordinators will need to print a series of reports for those salary authority departments or administrative units to which they have responsibility for entering salary information at different stages of the SALX process.

Upon selecting an option from the CSU SALX Request-Run (Report) Menu, a "Submit a New Request" screen like the one below will appear. Click “OK”.

Then a Parameter Screen seen below will appear. Click on the ellipsis “…” in the name field then the report that you would like to run under the reports screen. Enter a department number or Responsibility Center (RC) code along with the year (use 2019) for the report you want to print. Your unit code can be found on the SALX Employee Data screen. Using the unit code will generate a report with all departments in that unit which will need to be approved and signed by the Dean or VP. You can also use the % wildcard to select all departments you have access to rather than the unit code. Each department head has to sign their report before the Dean or VP can sign the unit report.
Select the **Report** by name.

Click **OK** in the Parameters pop-up.  

On the Submit Request screen, Click **Submit**.

Click **No** when asked if you’d like to Submit another Request.
Click **Find**.

*Please note, All My Requests for the last 7 days will be automatically selected (see gray arrows), but can be changed to fit your specific request as needed.*

Click **Refresh Data** (if needed). Once the Phase says “Completed,” click **View Output** to open a PDF of the report in a new window. **Print report.**
**Employee Eligibility Report (HRMSR311)**

This report provides a list of employees within each salary authority department, grouped by type of appointment. Each department will validate that all employees who are entitled to salary consideration increases are included in the report and on the appropriate department list. If it is determined an employee shows up in the wrong salary authority department or is missing, coordinators can change the salary authority department for an employee record in SALX if their security access allows them access to both salary authority departments involved. If the employee resides within a salary authority department outside their security access, coordinate with the other department involved or contact the Office of Budgets to request the change. *It is also recommended the same change be made to the Salary Authority Department in HR (Oracle) so it will be correct for the next year’s SALX process.* Once a person has been excluded from the eligibility process (as described on page 4), they will not show up on the report.

Departments can print this report as many times as necessary before finalizing and submitting their completed eligibility list. A final eligibility report is printed, approved, and signed off by the department head as the first step in SALX process.

This year, a new field was added that you will see reflected on many of the reports. The “NTT Type” shows the Non-Tenure Track faculty status (if any). For more information regarding the NTT Type field, please reference the SALX Guidelines.
**Salary Increase Entry Form Report** *(HRMSR312)*

This report is to be used as a worksheet to assist in entering salary increase amounts for the new year. Because of enhancements made to the Equity/Special Increase process, the emphasis will be on determining the merit component based on employee’s performance for employees. This does not apply to employees being recommended for an equity or special increase; for those individuals, all three applicable fields (merit, equity and/or special) will be pre-populated in the SALX Employee Data Screen based on the outcome of the Equity/Special Increase review process. Complete and/or review each applicable entry field. This will vary by employee.

- Merit
- Discipline/Individual Equity
- Special Increases
- Zero Flag – only use if no salary increase is recommended. Also requires an explanation in the Comments field.

The remaining fields are computed fields and will be populated once the entries are made and the form is printed.

- New Year Salary
- Total $ Increase
- Percent Increase

The Office of Budgets is responsible for entering Promotional increases. The promotional increases have a direct relationship to the Promotion and Tenure annual process.

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**Office of Budgets**

**Annual Salary Increases Beginning July 2019**

**Salary Increase Entry Form Report**

<table>
<thead>
<tr>
<th>Name</th>
<th>Appt Type</th>
<th>Empl Type</th>
<th>BOS Type</th>
<th>2018-19 Salary</th>
<th>2019-20 Salary</th>
<th>Date/Ind Equity</th>
<th>Merit</th>
<th>Special Increase</th>
<th>Total Increase</th>
<th>Zero Flag</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reynolds, Malcolm</td>
<td>R</td>
<td>P</td>
<td>12</td>
<td>90,000</td>
<td></td>
<td></td>
<td></td>
<td>1500</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Washburne, Zoe</td>
<td>R</td>
<td>P</td>
<td>12</td>
<td>80,000</td>
<td></td>
<td></td>
<td></td>
<td>1600</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Thomas, Peter</td>
<td>R</td>
<td>P</td>
<td>12</td>
<td>70,000</td>
<td></td>
<td></td>
<td></td>
<td>1200</td>
<td>200</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Employee Type Subtotal</th>
<th>$240,000</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment Type Subtotal</td>
<td>$240,000</td>
<td>$</td>
</tr>
<tr>
<td>Department Total</td>
<td>$240,000</td>
<td>$</td>
</tr>
</tbody>
</table>

*Department Approval (Name, Title, Date)*

I certify that the salary increases recommended herein are based on documented formal performance evaluations conducted annually for each individual in accordance with sections C.2.5 and D.5.5 of the Academic Faculty and Administrative Professional Staff Manual.

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Office of Budgets
**Employee Salary Increase Report (HRMSR310)**

This report provides a list of employees with the Department/College/Unit’s recommended salary increases by salary categories. For employees receiving no increase, the appropriate zero flag indicator is displayed. Supporting explanations are to be entered in the Comments field. Keep in mind that C is the most common code (Resignation, termination, contract ending, recent hire, recent change in duties that included a salary increase prior to SALX, etc.) Only use A when the alternative contract date is known, and provide that with funding source and increase amount (if known) in the Comments field. The B indicator reflects employee performance related issues.

The report is ordered by department, appointment type and employee type. It includes summary lines for each of the salary categories by employee type within the appointment type as well as a department total.

Departments can print this report as many times as necessary before submitting their final recommendations to the next higher level of review.
**Salary Increase Summary Report (HRMSR314)**

This report provides a summary by department of salary increases.

<table>
<thead>
<tr>
<th>User</th>
<th>USERNAME</th>
<th>2011-12 Salary</th>
<th>2012-13 Salary</th>
<th>Promotion</th>
<th>Disc/Ind Equity</th>
<th>Merit</th>
<th>Special Increase</th>
<th>Total Increase</th>
<th>Percent Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>1601</td>
<td>Dean of Vet Medicine</td>
<td>$2,055,016</td>
<td>$2,200,594</td>
<td>$</td>
<td>$145,578</td>
<td>$</td>
<td>$145,578</td>
<td>7.08%</td>
<td></td>
</tr>
<tr>
<td>1602</td>
<td>CVMBS Finance &amp; Strategic Services</td>
<td>$813,380</td>
<td>$848,000</td>
<td>$</td>
<td>$34,620</td>
<td>$</td>
<td>$34,620</td>
<td>4.26%</td>
<td></td>
</tr>
<tr>
<td>1620</td>
<td>Vet Teaching Hospital</td>
<td>$295,000</td>
<td>$303,800</td>
<td>$</td>
<td>$8,800</td>
<td>$</td>
<td>$8,800</td>
<td>2.98%</td>
<td></td>
</tr>
<tr>
<td>1644</td>
<td>Diagnostic Lab- Fort Collins</td>
<td>$282,612</td>
<td>$295,312</td>
<td>$</td>
<td>$12,700</td>
<td>$</td>
<td>$13,528</td>
<td>4.79%</td>
<td></td>
</tr>
<tr>
<td>1678</td>
<td>Clinical Sciences</td>
<td>$9,553,238</td>
<td>$10,047,448</td>
<td>$32,990</td>
<td>$400,422</td>
<td>$19,485</td>
<td>$512,867</td>
<td>5.02%</td>
<td></td>
</tr>
<tr>
<td>1680</td>
<td>Biomedical Sciences</td>
<td>$5,396,776</td>
<td>$5,682,156</td>
<td>$2,750</td>
<td>$266,895</td>
<td>$</td>
<td>$269,645</td>
<td>4.90%</td>
<td></td>
</tr>
<tr>
<td>1682</td>
<td>Micro, Immuno &amp; Path</td>
<td>$10,924,448</td>
<td>$11,540,529</td>
<td>$4,600</td>
<td>$530,500</td>
<td>$16,400</td>
<td>$551,500</td>
<td>5.04%</td>
<td></td>
</tr>
<tr>
<td>Totals</td>
<td></td>
<td>$29,320,470</td>
<td>$30,918,839</td>
<td>$37,560</td>
<td>$2,750</td>
<td>$1,459,515</td>
<td>$36,713</td>
<td>$1,536,538</td>
<td>5.24%</td>
</tr>
</tbody>
</table>

Dean or VP Approval Date: Provost/President/Central Approval Date:

---

Office of Budgets
**Salary Exercise Comment Report (HRMSR313)**

This report provides a printout of all comments entered into SALX for the department(s). Employees who have been excluded from raise consideration will not appear on the report.

Review all information carefully for accuracy and thoroughness. Summarized comments will be shared with key administrators during the overall central review process. Departments can modify the entries and reprint the report as many times as necessary before finalizing and submitting their completed result.

<table>
<thead>
<tr>
<th>HRMSR313</th>
<th>%</th>
<th>Dept</th>
<th>PID</th>
<th>Name</th>
<th>Zero Inc</th>
<th>Flag</th>
<th>Comments</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>1234</td>
<td></td>
<td>Steinhart, Ruth</td>
<td>C</td>
<td></td>
<td>No increase because responsibility for Xxxxxxxxxxx has been transferred to another unit.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1235</td>
<td></td>
<td>Alman, Bea</td>
<td>C</td>
<td></td>
<td>No longer working for University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2346</td>
<td></td>
<td>Gimble, Ben</td>
<td>C</td>
<td></td>
<td>Merit increase is $2,000; equity increase of $3,000.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2346</td>
<td></td>
<td>Macy, Ron</td>
<td>C</td>
<td></td>
<td>Part-time retired faculty - no increase due to employment status.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2346</td>
<td></td>
<td>Ace, Wiley</td>
<td>C</td>
<td></td>
<td>Special Increase = +7% Internal equity adjustment, retention</td>
</tr>
<tr>
<td></td>
<td></td>
<td>2346</td>
<td></td>
<td>Bloomingdale, Fred</td>
<td>C</td>
<td></td>
<td>No increase; resigning position; effective 6/15/XX</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3456</td>
<td></td>
<td>Ceveere, Milo</td>
<td>C</td>
<td></td>
<td>$2,500 in equity from Dean's Office. Hired at low salary. Consistently high ratings. Not in line with other assoc proffs in dept.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3778</td>
<td></td>
<td>Nordstrom, Nick</td>
<td>C</td>
<td></td>
<td>Retirement 6/30/XX</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5983</td>
<td></td>
<td>Lord, Jack</td>
<td>B</td>
<td></td>
<td>No increase - Poor Performance</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4358</td>
<td></td>
<td>Taylor, Elizabeth</td>
<td>C</td>
<td></td>
<td>Employee hired mid year and salary set at that time was intended to cover new raise for fiscal year.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5789</td>
<td></td>
<td>Salz, Fred</td>
<td>C</td>
<td></td>
<td>Has accepted a new position outside the University</td>
</tr>
<tr>
<td></td>
<td></td>
<td>5889</td>
<td></td>
<td>Del, Kashauna</td>
<td>C</td>
<td></td>
<td>Continuance with restructuring of contract for next fiscal year.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6546</td>
<td></td>
<td>Kohl, George</td>
<td>A</td>
<td></td>
<td>Removed from salary exercise; paid from NIH-KO8; current salary is to remain in effect through 3/1/XX. New salary will be $45,020.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>6670</td>
<td></td>
<td>Foley, Frank</td>
<td></td>
<td></td>
<td>Promotion of $4,500 plus merit increase of $3,200 totals $7,700 (10.6%)</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7123</td>
<td></td>
<td>Lerner, Leona</td>
<td></td>
<td></td>
<td>Has done an outstanding job this year at making the cardiovascular program the foremost program in the world. This increase is an approved special increase of $4,300, an equity increase of $6,700 and a merit of $5,700.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7345</td>
<td></td>
<td>Penney, Jayce</td>
<td></td>
<td></td>
<td>Received University Distinguished Teaching Scholar Award, $7,500, and was converted from 12 month to 9 month contract resulting in a negative merit increase. Merit increase is 8%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>7789</td>
<td></td>
<td>Teller, Bo with</td>
<td>A</td>
<td></td>
<td>Due to the INEP project contract year, this employee should receive a $1,900 increase 10/1/XX NOT on 7/1/XX.</td>
</tr>
</tbody>
</table>
**Equity and Special Increase Form** *(HRMSR322)*

This report displays the completed “Request for Equity and Special Increase Form” filled out by the SALX Coordinator. After printing this document, the user will need to obtain the appropriate signatures and submit the form to the Office of Budgets. For instructions on how to print the completed form reference *Section C* in the document “Procedures for the Request for Equity and Special Salary Increase Form” found on the Office of Budgets website.

![Equity and Special Increase Form](image)

<table>
<thead>
<tr>
<th>Name</th>
<th>Employee ID</th>
<th>Primary Assignment Number</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Department Number and Name</th>
<th>Salary Authority Dept Name</th>
<th>Admin Unit</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Salary Authority Department</th>
<th>Salary Authority Dept Name</th>
<th>Effective Date</th>
<th>People Group</th>
<th>Employment Category</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Current Base Salary</th>
<th>Salary Basis</th>
<th>NTT Type</th>
<th>Funding Sources and Percentages</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Notes</th>
<th>Proposed Merit Increase</th>
<th>and %</th>
<th>Equity Increase Request</th>
<th>and %</th>
<th>Special Increase Request</th>
<th>and %</th>
<th>Total Increase</th>
<th>and %</th>
<th>Proposed Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</tr>
</tbody>
</table>

**Justification**

**Program/Service Impacts of this Reallocation**

______________________________  ______________________
Department Approvals  Date

______________________________  ______________________
Dean/Vice President Approvals  Date

______________________________  ______________________
Provost/President Approval  Date
Appendix A: Using SALX Screens

Understanding certain concepts about the SALX screen will make it easier for you to use. The toolbar that appears at the top of the screen is described in depth in Appendix B.

The heading identifies the name of the screen and the user currently logged in.

The SALX screen consists of the following elements:
Appendix B: Icon Descriptions/Function Keys and Usage

This appendix defines each icon and what each one does. Here is the toolbar that appears at the top of the screen:

<table>
<thead>
<tr>
<th>Icon</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>New</td>
<td>Not used in SALX</td>
</tr>
<tr>
<td>Find</td>
<td>Not used in SALX</td>
</tr>
<tr>
<td>Show Navigator</td>
<td>Takes you to CSU SALX Navigator Menu</td>
</tr>
<tr>
<td>Save</td>
<td>Saves data entered on screen</td>
</tr>
<tr>
<td>Next Step</td>
<td>Not used in SALX</td>
</tr>
<tr>
<td>Switch Responsibility</td>
<td>Not used in SALX</td>
</tr>
<tr>
<td>Print</td>
<td>Prints screen</td>
</tr>
<tr>
<td>Close Form</td>
<td>Closes form and gives option to save</td>
</tr>
<tr>
<td>Cut</td>
<td>Cuts selected data</td>
</tr>
<tr>
<td>Copy</td>
<td>Copies selected data</td>
</tr>
<tr>
<td>Paste</td>
<td>Pastes copied data</td>
</tr>
<tr>
<td>Clear Record</td>
<td>Removes employee record</td>
</tr>
<tr>
<td>Delete</td>
<td>Not used in SALX</td>
</tr>
<tr>
<td>Edit Field</td>
<td>Pop-up allows you to edit selected data</td>
</tr>
<tr>
<td>Zoom</td>
<td>Not used in SALX</td>
</tr>
<tr>
<td>Translations</td>
<td>Not used in SALX</td>
</tr>
<tr>
<td>Attachments</td>
<td>Not used in SALX</td>
</tr>
<tr>
<td>Folder Tools</td>
<td>Not used in SALX</td>
</tr>
<tr>
<td>Window Help</td>
<td>Not used in SALX</td>
</tr>
</tbody>
</table>

Below is a list of the available function keys in SALX. Additionally, you may use the up and down arrow keys to scroll between records.

<table>
<thead>
<tr>
<th>Key</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>F11</td>
<td>Enter Query</td>
</tr>
<tr>
<td>Ctrl + F11</td>
<td>Execute Query</td>
</tr>
<tr>
<td>F4</td>
<td>Exit/Cancel</td>
</tr>
<tr>
<td>F5</td>
<td>Clear Field</td>
</tr>
<tr>
<td>F6</td>
<td>Clear Record</td>
</tr>
<tr>
<td>F8</td>
<td>Clear Form</td>
</tr>
<tr>
<td>Ctrl + E</td>
<td>Edit (use to open up comment field)</td>
</tr>
<tr>
<td>Ctrl + L</td>
<td>List of Values</td>
</tr>
<tr>
<td>Ctrl + S</td>
<td>Commit</td>
</tr>
</tbody>
</table>