



Salary Increase Exercise Control Numbers for FY 19-20

Sample Document

Unit: College Name

Eligibility Salary Base

Regular Appointments (Faculty and Admin Professional)	8,000,000
Special and Temporary Appointments (Faculty and Admin Professional)	1,000,000
Total	\$ 9,000,000

Full-time Salary Base of eligible employees

Authority Raise Increases Available for Distribution

Merit Increases	360,000	4.0000%
Centrally Funded Promotional Increases**	28,000	
Non-Centrally Funded Promotional Increases***	-	
New University Distinguished Professor/Teaching Scholar	7,500	
Special Increases - Pre Approved	3,000	
Equity Increases - Pre-Approved	1,500	
Total Raise Authority	\$ 400,000	4.4444%

% to distribute amongst employees

** Promotions

The promotion increments go to the individuals identified below. Whichever is higher- 10% with a floor of \$7,000 for Professor; and whichever is higher- 10% with a floor of \$6,000 for Associate Professor. Promotional title changes and increases entered into SALX by Office of Budgets.

		Primary Assignment Department	
Reynolds, Malcom	Professor	9999 Department Name	7,000
Washburne, Zoe	Associate Professor	9998 Department Name	6,000
Tamm, Simon	Associate Professor	9999 Department Name	6,700
Frye, Kaylee	Professor	9997 Department Name	8,300
Total Promotions			\$ 28,000

*** Other Promotional Increases

For Non-Tenured/Non-Tenure Track Faculty or Administrative Professional Staff **which will not be funded** centrally through the Education and General process.

None	-
Total Other Promotional Increases	\$ -

New University Distinguished Professor/Teaching Scholar Salary Authority Department

Book, Shepherd	Professor	9998 Department Name	7,500
Total New University Distinguished Professors/Teaching Scholars			\$ 7,500

Special Increases - Pre Approved and Entered in SALX Salary Authority Department

Serra, Inara	Associate Professor	9995 Department Name	2,000
Washburne, Hoban	Associate Professor	9997 Department Name	1,000
Total Special Increases			\$ 3,000

Equity Increases - Pre-Approved and Entered in SALX Salary Authority Department

Tamm, River	Assistant Professor	9998 Department Name	1,500
Total Equity Increases			\$ 1,500

cc: Dr. Rick Miranda
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